

COVID-19 EMERGENCY PROCEDURES

In order to protect the health and safety of Rainbow Gymnastics Academy employees and their families, as well as participants and their families, we have implemented a procedure in the event that an employee, a member of the employee's household, or gym participant tests positive for COVID-19, as well as certain other procedures regarding COVID-19.

EMPLOYEES

Should an employee test positive of COVID-19, they must immediately contact Cora Fonseca and must not enter the facility. Infected employees should refrain from any physical contact with anyone affiliated with Rainbow Gymnastics Academy until they have tested negative and medically cleared.

Once a case is confirmed, the following questions will be asked of the employee:

1. What date did your symptoms begin?
2. Did you attend any meetings/activities 14 days prior to symptoms beginning up through your last day at work? If so, who attended those meetings/activities?
3. To the best of your recollection, what employees and participants have you been in close contact (within 6 feet) with during the 14 days prior to your symptom starting? The employee will be asked to provide specific names.
4. To the best of your recollection, what areas of the facility did you access within the 14-day window before your symptoms appeared?
5. Do you use equipment that is also used by others? (gym equipment, computers, ect.)

During the conversation, Management will also inform the employee that per current CDC guidelines, they must stay home from work until the employee has received a negative follow-up COVID-19 test.

Rainbow Gymnastics Academy will notify potentially exposed employees and participants. Out of respect for our staff, Rainbow Gymnastics Academy will advise all non-affected employees.

Management will reassure the infected employee that every effort will be made to protect their identity. They will not be identified by name as part of the notification process. The message to the potentially exposed employees and participants will be that they may have come into contact with someone at work who has tested positive of COVID-19 and as a precaution, we request they quarantine at home for 14 days.

Rainbow Gymnastics Academy will immediately close the facility and proceed with all proper disinfection procedures.

EMPLOYEE'S FAMILY MEMBERS AND/OR ROOMATES

Should someone who lives with a RGA employee test positive of COVID-19, they must immediately contact Cora Fonseca and must agree not to enter the facility. Employees that may have been exposed to COVID-19 should refrain from physical contact with anyone affiliated with Rainbow Gymnastics Academy until further notified.

In the event that a member of an employee's household tests positive, we will follow these procedures:

1. Inform the employee not to come in to work and to quarantine at home for 14 days.
2. Management will have the employee work from home if possible. If not, ownership will provide unemployment information.
3. Owner will ask the employee when the number of their household first experienced their symptoms.

4. Owner will instruct the employee to contact Rainbow Gymnastics Academy at the end of the 14-day quarantine period. If they have not experienced any symptoms, they will likely be allowed to return to work.
5. Other steps may also be taken depending on the guidance provided from the Health Department.

GYM PARTICIPANTS

If a participant of any RGA learns that he/she has tested positive for COVID-19, the participant or, if a child, the participant's parent, should notify Cora Fonseca AS soon as possible.

Owner will contact the Participant/Parent and obtain detailed information by asking the participant/parent the following questions:

1. What date did the symptoms begin
2. Did you/the participant attend any activities 14 days prior to symptoms beginning up through your last day at the gym? If so, do you recall other participants/attendees at those activities?
3. To the best of your recollection, what participants and employees have you/the participant been in close contact (within 6 feet) with during the 14 days prior to your symptoms starting? Please provide specific names if possible.
4. To the best of your recollection, what areas of the building did you the participant access within the 14-day window before symptoms appeared?
5. What equipment do you use that is also used by others?

During the conversation, RGA will inform the participant/parent that per current CDC guidelines, they must not participate in any activities at the gym until the participant has received a negative follow-up COVID-19 test.

- The participant must contact ownership prior to their return to the gym
- Rainbow Gymnastic Academy will notify potentially exposed participants and employees immediately.
- Ownership will reassure the infected participants or his/her parent that every effort will be made to protect their identity. They will not be identified by name as part of the notification process. The message to the potentially exposed individuals will be that they may have come into contact with someone at the gym who has tested positive of COVID-19.

Rainbow Gymnastics Academy will contact the State Department of Health. ECGA will recommend for the family to contact the applicable State Department of Health for guidance on necessary steps based on the agency's assessment of the situation.

Rainbow Gymnastics Academy will notify the potential exposed employees and participants.
Rainbow Gymnastics Academy will not identify the infected participant by name.

Ownership will inform participants (or their parents) of the following:

- A participant who has been physically present in the gym has tested positive for COVID-19, and you may have personally come in contact with this individual.
- Rainbow Gymnastics Academy will ask all those that have possibly been exposed to COVID-19 to not participate in activities at the gym for a minimum of 14 calendar days.
- Participants must contact ownership at the end of the 14-day period before returning to gym.
 - If the participant begins to experience symptoms while they are quarantined, they are asked to contact RGA as soon as possible.
 - Rainbow Gymnastics Academy will encourage the family to reach out to their healthcare provider to see if there are any additional steps they recommend them to take.

Ownership will inform the employees of the following:

- A participant who has been physically present in the gym has tested positive for COVID-19, and you may have personally come into contact with this individual.
- Rainbow Gymnastics Academy will ask all those that have possibly been exposed to COVID-19 to self-quarantine for a minimum of 14 calendar days.
 - Employees will be reminded they may file for unemployment from the State.
- Employees must contact Cora Fonseca at the end of the 14-day period prior to returning to gym.
 - Rainbow Gymnastics Academy will encourage the employee to reach out to their healthcare provider to see if there are any additional steps they recommend them to take.
 - If the employee begins to experience symptoms while they are quarantined, they are asked to contact Cora as soon as possible.
- Rainbow Gymnastics Academy will immediately close the facility and proceed with all proper disinfection procedures.

DISINFECTION PROCEDURES

Once it has been established that someone in our facility has tested positive for COVID-19 the following procedure will take place:

- Seek and follow guidance provided by the state department of health and CDC.
- Isolate potentially infected areas until disinfection is completed.
- Wait 24 hours before disinfecting to minimise exposure of droplets.
- Contact professional cleaning services.
- Disinfect affected area per CDC disinfection guidelines.

Rainbow Gymnastics Academy would like to remind you that discrimination or harassment against individuals that are suspected to have tested positive for, or been exposed to, COVID-19, is strictly prohibited. Due to the sensitivity of this matter, we request that you not engage in conversation or speculation about who may have tested positive. Employees who engage in this behavior may be subject to disciplinary actions up to including termination.